

## HempsteadWorks Business Services

---

HempsteadWorks is offering the opportunity for interested businesses to have their employees enroll in a series of online subsidized training programs

### Online Programs:

- ❑ Incumbent Worker Training
- ❑ On-The-Job training
- ❑ Customized Training
- ❑ Internships

## Contact Us

---

If interested, or for more information, please contact:

**David Swinson**  
Business Services Representative

(516) 485-5000, extension 1146  
or, email:  
[dswinson@hempsteadworks.com](mailto:dswinson@hempsteadworks.com)

---

## Town of Hempstead

Department of  
Occupational Resources

50 Clinton Street, Suite 400  
Hempstead, NY 11550

(516) 485-5000

# Business Services Training Programs

Town of Hempstead  
Department of  
Occupational  
Resources



  
HempsteadWorks

---



### **Incumbent Worker Training**

Current workers would be trained to acquire skills that enable them to move into higher-skilled and higher paid jobs within your company.

This would allow you to hire job seekers to backfill incumbent workers' positions.

You would be reimbursed for the cost of training participants, and the materials needed to complete the training.

### **On the Job Training (OJT)**

OJT is training conducted by an employer for a paid participant.

Its purpose is to engage participants in productive work that provides the knowledge and skills essential to the performance of a job—and is limited to the duration, as appropriate, to the occupation for which the participant is being trained.

We reimburse you up to 50% of your participant's wage rate.

### **Customized Training(CT)**

CT is designed to meet the specific requirements of an employer by training participants (*new hires*) in specific skills.

*It requires documentation of your commitment to continue to employ individuals upon successful completion of their training.*

We reimburse you up to 50% of the participant's wage rate.

### **Internships**

Internships allow participants to gain hands-on experience to develop skills for a specific job.

We will pay your intern's wages.



### **Employer Eligibility**

- ☐ Must have a valid Worker's Compensation Insurance Policy
- ☐ Is in compliance with all local state and/or federal laws
- ☐ Accessible to program participants
- ☐ In good standing with the New York State Department of Labor

### **Objectives**

- ☐ Develop and retain a skilled workforce
- ☐ Reduce employee turnover
- ☐ Build employee loyalty
- ☐ Fill hard to fill positions
- ☐ Groom employees for specific positions

"The Workforce Innovation and Opportunity Act financially assisted program is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities."