

SUFFOLK COUNTY WORKFORCE DEVELOPMENT BOARD
MINUTES OF THE FEBRUARY 27, 2019 11TH LI REGIONAL WDB MEETING

Members Present:

Matthew Aracich
Building Trades of Nassau-Suffolk Counties

Gerard Cairns
F.R.E.E

Kim Carsten
Commercial Driver Training, Inc.

Roger Clayman
LI Federation of Labor, AFL-CIO

Cheryl Davidson
Northwell Health

James DiLiberto
Island Drafting & Technical Institute

Sal Ferrara
Electrical Training Center, Inc.

Tricia Folliero
SMM Advertising

Vincent Frigeria, III
PSEG Long Island

Jay Fund
Hunter Business School

John Galitos
Suffolk County Community College

Jeffrey Kuhr
The Home Depot

Elvira Lovaglio-Duncan
Urban League of Westchester County, Inc.

Ron Loveland
Summit Business Solutions

Martin Murphy
ACCES/LI-RAEN

Frank Nardelli
S.C. Department of Labor, Licensing & Consumer Affairs

Rev. Roderick Pearson
Suffolk County Youth Bureau

Corinthia Price
Workforce Career Readiness

Veronica Rose-Craig
ACCES-VR

Elena Spera
American Maintenance

Tammy Torelli
Aleut-Odle Training & Development, JV

Nanda Viswanathan
Farmingdale State College

Youth Standing Members:

Gerard Cairns
F.R.E.E

Shirley Coverdale
Family Community Life Center Project of Riverhead

Barbara Egloff
Eastern Suffolk BOCES

Rev. Roderick Pearson
Suffolk County Youth Bureau

Tammy Torelli
Aleut-Odle Training & Development, JV

Disability Standing Members:

Gerard Cairns
F.R.E.E

Tim Carew
S.C. Dept. of Labor, Licensing & Consumer Affairs

Rosemary Claus
NYS Office of Mental Health

Janet Draffin
Suffolk County Social Services

Barbara Egloff
Eastern Suffolk BOCES

Sal Ferrara
Electrical Training Center

Jennifer Forni
Suffolk County Community College

Jeffrey Kuhr
The Home Depot

Rev. Roderick Pearson
Suffolk County Youth Bureau

Veronica Rose-Craig
ACCES-VR

Elena Spera
American Maintenance

Representatives: Gerry Maurice
Walt Whitman High School (representing Dave Perkins)

Guests: Judy Redman
Donna Spotton

WDB Staff: Pamela Killoran
Kristen Peldai
Jennifer Stavola

SCDOLLCA Staff: Marc Bossert
Craig Horowitz
Rich Krebs
Beth Murphy
Raymond O'Rourke

I. CALL TO ORDER, WELCOME REMARKS AND INTRODUCTIONS

The Long Island Regional Workforce Development Board (WDB) Meeting was held on Wednesday, February 27, 2019 at Farmingdale State College, Farmingdale, NY. Dr. John Nader, President of Farmingdale State College welcomed everyone to Farmingdale College. He gave a brief overview of the college. The meeting was called to order at 9:20 a.m. Elvira Lovaglio-Duncan, Program Director of Urban League Seniors Job Program, on behalf of Alan Nachman, Vice Chair of the Hempstead/Long Beach WDB introduced herself along with Harold Mayer, the Chair of Oyster Bay-North Hempstead-Glen Cove WDB and Jim DiLiberto, Chairman of the Suffolk County WDB. The meeting is a result of a collaborative effort of the three Long Island WDBs. The three Board Directors are in contact throughout the year to share best practices, work on the Regional Plan, discuss challenges, and formulate unified policies that will benefit Long Island's workforce. The regional meetings bring the members of all three Boards together for presentations on regional workforce development topics. It also provides us with an opportunity to meet our colleagues and to network with company agency representatives that we typically do not get to meet.

Since the last Regional Meeting, the three Boards have completed the Regional Sector Partnership Development Grant funded by the New York State Department of Labor (NYSDOL) which supported the creation and development of the Long Island Sector Partnership. The final report for the project, including resources and tools discovered for career pathways in healthcare and social assistance industry, is available at www.hempsteadworks.com. One of the key partners of the Long Island Sector Partnership is Deirdre Duke from Northwell Health and a member of the Hempstead/Long Beach WDB. Ms. Duke was the 2018 recipient of NYATEP's Business Leadership Award. Nassau County Community College also received the 2018 NYATEP Workforce Program Award in collaboration with the Workforce Development Institute.

In closing, Ms. Lovaglio-Duncan commended the three Boards not only on the Regional Meetings but also on their ongoing communication and cooperation.

II. REMARKS & INTRODUCTION OF SPEAKERS

Harold Mayer thanked Dr. Nader and Farmingdale State College for hosting the meeting. He also commended the three Boards for continuing their history of successful partnership. Mr. Mayer introduced all the speakers for the meeting.

III. WORKFORCE DEVELOPMENT INSTITUTE WORKFORCE STRATEGIES: APPRENTICESHIPS ON LI AND FEDERAL RESERVE BANK'S WORKFORCE INITIATIVE

Ms. Rosalie Drago, Regional Director, Long Island Workforce Development Institute (WDI) gave a brief overview of WDI. They gather and share workforce intelligence with workforce partners, and they collaborate with all of the workforce organizations, government, businesses and non-profits to help pilot programs and fund them with their state funding.

Ms. Drago introduced Ms. Martha Ponge, Apprenticeship Director for the Manufacturers Alliance of New York (MACNY). Ms. Ponge gave a brief presentation on apprenticeships as it relates to manufacturing around the state. She stated their mission statement is to support manufacturers in their region and make sure they are able to maintain a strong workforce and to remain competitive in a global economy. MACNY represents over 300 employers in 26 counties and the Manufacturers Alliance of New York represent six regional manufacturing associations and over 2,000 industrial companies and businesses covering all of New York State are now engaged in actively piloting a registered apprenticeship training program. This program will increase the number of mid-skill level technician workers in advanced manufacturing throughout our region and state. The Apprenticeship Program is an employee-led program for registered apprentices in manufacturing occupations. The program targets entry-level incumbent workers to advance them into more skilled positions within the company. The program is targeted at raising the skill levels and creating distinctive career pathways, while filling a crucial need within the industry. She stated the biggest issues facing the workforce are retirement and availability of qualified candidates. Ms. Ponge explained that they approached the New York State Department of Labor with their plan for an apprenticeship program. MACNY started with a pilot program in Central New York with plans to expand throughout New York State. She stated there are over 3,000 manufacturing companies on Long Island and only one apprenticeship program currently available.

Ms. Ponge's presentation was emailed to all SCWDB members after the meeting.

Ms. Drago introduced Mr. Edison Reyes, Associate Director, Economic & Workforce Development at the Federal Reserve Bank of New York. Mr. Reyes gave a brief presentation about different projects they are working on around the country. Mr. Reyes explained that the Federal Reserve Bank of New York works within the Federal Reserve System and with other public and private sector institutions to foster the safety, soundness and vitality of our economic and financial systems. It is responsible for formulating and executing monetary policy, supervising and regulating depository institutions, providing an elastic currency, assisting the federal government's financing operations and serving as the banker for the U.S. government. The New York Federal Reserve oversees the Second Federal Reserve District, which includes New York State, the 12 northern counties of New Jersey, Fairfield County in Connecticut, Puerto Rico and the U.S. Virgin Islands. The New York Fed is the largest Reserve Bank in terms of assets and volume of activity. In addition to responsibilities the New York Fed shares in common with other Reserve Bank, the New York Fed has unique responsibilities, including conducting open market operations, intervening in foreign exchange markets, and storing monetary gold for foreign central banks, governments and international agencies. In addition, they are

responsible for the implementation of monetary policy and supervision and regulation and international operations.

The Federal Reserve ensures the financial strength and stability of the nation's banking system. They are responsible for enforcing laws and establishing rules to protect customers of depository institutions. It also ensures that banks try to meet the credit needs of their communities by observing community reinvestment laws and laws assuring consumers fair and unbiased access to credit.

Mr. Reyes supplied everyone with three books consisting of: Investing in Workers, Investing in Work, and Investing in Systems for Employment Opportunity. It can be downloaded at:

<https://www.investinwork.org/Book>

IV. LABOR MARKET INFORMATION FOR LONG ISLAND

Ms. Shital Patel, Labor Market Analyst for the LI Region for New York State Department of Labor – Division of Research & Statistics gave a presentation on the Labor Market Information for Long Island. She advised that Long Island had 1.16 million jobs in 2018 and very low levels of unemployment. There is stable private sector job growth on Long Island. Hiring activity is the highest it has been since 2007 with 165,000 new hires last year that includes new jobs created as well as job turnover. The aging workforce is still an issue with more than 79,000 people still working over the age of 65. In 2010, the Long Island unemployment rate was at 7.5 % and has steadily declined through 2018 to a low of 3.8%. Over that time, the number of employed residents has increased by 77,200 to a record high of 1.4 million and our labor force has grown by 27,000. The number of unemployed residents has decreased due to the unemployed workers finding new work and less to do with new people entering the labor force. With stagnating population growth and continued moderate job growth, we need to find a way to get new people to enter the labor market to take jobs that are being created and also to take jobs that are being vacated by the people that are retiring. The labor force participation rate has declined slightly from 2010-2017 although Long Island is still higher than the national participation rate. The participation rate of the older population has increased from 19% to 22% in 2017. The number of new hires over the age of 65 has increased by 72% since 2010. The young adults ages 20-24 in our workforce has decreased slightly and the participation rate is lower than the national average. The other area needing some work is the low poverty population and people with disabilities. Since 2010, there are more people living in poverty on Long Island and more disabled people out of the labor force.

Ms. Patel stated in the private sector, the region has had eight years of job growth adding an average of about 15,000 private sector jobs per year for the last five years. The private sector has reached a record number of jobs on Long Island in industries such as construction, transportation, professional and business services, warehousing, healthcare and restaurants which have all hit record levels of employment. She spoke about the aging workforce and the impact it's having on our economy. Over the last decade, our workforce has lost nearly 30,000 workers under the age of 55 while adding 100,000 workers aged 55 and over. In 2017, Long Island businesses have hired 5,700 people aged 65 and older. She reported on the changes in jobs by sector on Long Island in 2017-2018 sharing the top five gainers as well as the five that are in the bottom. The largest job creator is in healthcare, which added 6,200 new jobs on Long Island last year and has been the regions steadiest performer. The second largest creator was in construction, which added 2,400 new jobs. Accommodation and food services, other services and educational services were the other top gainers. The bottom five included finance and insurance, professional and technical services, retail trade, manufacturing and information.

Lastly, Ms. Patel reported on the Long Island high wage, high growth jobs requiring an Associate Degree or less and the jobs requiring a Bachelor's Degree. She reported on the 10 year growth and median annual wages on the jobs.

Ms. Patel's power point presentation was emailed out to all SCWDB members after the meeting.

V. FEDERAL & STATE WORKFORCE DEVELOPMENT OUTLOOK FOR 2019

Ms. Evelyn Ortiz, Deputy Director for New York Association and Employment Professionals (NYATEP) gave an update on the Federal and State Workforce Development Outlook for 2019. She gave a presentation on what is actually happening in the New York's economy and what are the Federal and State policy drivers that affect workforce development.

Ms. Ortiz gave a brief background on who NYATEP is. NYATEP and its members provides the leadership, vision and advocacy for a thriving workforce in New York State. Their focus is ensuring that every New Yorker and employer in New York State has access to the skills they need to work in, and support a robust statewide economy. She reported on the regional labor force participation by age group and the top occupations statewide including pay scales. She spoke about the immigration brain waste where immigrants in our region have a bachelor's degree and beyond that are being underutilized in low skill jobs due to the lack of adequate English language proficiency. Ms. Ortiz spoke about the Asset Limited Income Constrained Employed (ALICE) report from United Way. ALICE compromises households with income above the federal poverty level but below the basic cost of living. Forty-five percent of New Yorkers have income less than the ALICE threshold and childcare is a huge issue that people are dealing with.

Ms. Ortiz spoke about the various federal workforce advocacy programs currently in progress such as Perkins-CTE Reauthorization, Higher Education Act Reauthorization, TANF and Labor, HHS, Education Appropriations Act. Building a statewide campaign for skills in New York and new Workforce Investments in New York State were also discussed such as expanding apprenticeships. She spoke about the nation's Workforce Development System and stated NYATEP's goal was to continue to engage our legislator's and make sure they understand the impact of the system overall.

Ms. Ortiz's power point presentation was emailed out to all SCWDB members after the meeting.

VI. CLOSING REMARKS

Chair Jim DiLiberto thanked the speakers, Dr. Nader for allowing the meeting to be held at Farmingdale State College and his co-chairs from Nassau County WDBs. He thanked all the speakers for the vast amounts of workforce knowledge that was presented. The Regional meetings bring together all three Long Island Workforce Development Boards once a year to share ideas. The three Board directors and their staff work together year round to share ideas on workforce initiatives, policies and plans. They work together collectively in groups such as this as a regional approach for local problems and they are in incredible model for regional collaboration. He stated he looks forward to continued cooperation with future projects and know we will be working together for many years to come. He thanked everyone for attending and asked if any members had any announcements.

Jay Fund, President of Hunter Business School spoke about his concerns with Part E of the Education, Labor, Family Assistance Budget Bill (A2006/S1506) in the proposed 2020 Executive Budget and the effects on the post-secondary and propriety schools in our area.

VII. ADJOURNMENT

The meeting was adjourned at 11:05 a.m.